

Job Description: Finishing Operator



We are passionate about wood. We use wood to manufacture bespoke home grown fencing, pallet and packaging timbers. Our aim is to provide high-quality timber products that will help build our customers reputation. Over the past decade, we have quadrupled our production capacity. We have achieved this by investing in modern automated sawmill equipment, whilst retaining the manual procedures necessary to provide an extensive range of bespoke timber products. We are proud of our status as a successful UK manufacturing company based in the North East of England. All of our raw material is home grown and all of our sales are within the UK.

Passionate about people too. The finishing area use stand-alone saws to cut the pieces for a specific purpose, e.g. rounded for fences, pointed for fence posts or birds mouth for fence supports. The kiln area heats packs using a biomass boiler. Cut timber is then put into the kiln to dry it before it is further processed. We have 11 employees in the Finishing area and 1 in the Kiln area they report to a manager. This role involves working inside and outside in all types of weather.

We have

- A management team driving significant change in all aspects of the business
- A position to challenge the status quo and make a difference

You Have

- Experienced at following verbal and written process
- Computer literate with accurate data inputting skills
- FLT certificate of competence may be required for many of the roles.
- Understanding that you may undertake additional or other duties as necessary to meet the needs of the business

Duties

Level 1 Manual cross cut, Round top saw, Spindle Moulder, Bandsaw, Stegherr, Bundling and Holtec

- Ensure documented pre-start checks are undertaken in accordance with instructions
- Set size accurately according to cutting instructions.
- Set machine speed (band saw and spindle moulder only) to the optimum setting for the product being cut
- Set machine guides (Bandsaw only) to the correct height for the product being cut

- Set blades to the correct tension and fit correctly to cutter bar (Holtec only)
- Ensure all inbound and outbound packs are the correct quantity for customer requirements and recorded in Navision.
- Ensure timely communication with the department loader to ensure minimum gaps between packs
- Accurately complete paperwork for downtime data
- FLT loading and unloading as required

Level 2 Stegherr programming

- Ensure pre-start checks are undertaken in accordance with instructions
- Set size accurately according to cutting instructions
- Programme the Stegherr for the correct cutting programme as dictated by cutting instructions
- Ensure all inbound and outbound packs are recorded in Navision.
- Ensure timely communication with the department loader to ensure minimum gaps between packs.
- Accurately complete your downtime data.

Level 2 FLT operator

- FLT competency essential
- Load and unload machines as per your instructions
- Ensure that any bearers are picked up immediately
- Ensure that product is stored in the appropriate bays
- Ensure that daily checks are carried out on your FLT and this is documented
- Ensure split or broken packs are dealt with promptly
- Ensure bearers are correctly

Level 2 Kiln operator

- Ensure kilns are loaded with the correct material for the charge required using FLT
- Ensure the correct programme setting is selected for the product, either kiln dried or heat treated
- Ensure probes are positioned correctly in packs to monitor the charge throughout the process and regular checks are undertaken to monitor this
- Unload charges using the FLT and store in the appropriate area under cover
- Ensure all documentation is accurately completed for each charge

People

- Assist managers in driving positive change within the business and actively promoting a one team ethic throughout the shift.
- Strong communication and relationship skills
- Demonstrate, through personal commitment, appropriate action and behaviour, a willingness to work flexibly in order to ensure that business targets and objectives are achieved.

Quality

- Ensure production leaving your area is within specifications
- Relentless pursuit of quality and presentation

Training

- Ensure that you have an understanding of all the machines within your area of control whereby you can explain and demonstrate how equipment is operated.

HSE

- Ensure cleanliness across the shift
- Aware of and comply with the safety requirements of the site and department. This includes (But not limited to) the correct wearing of PPE, adherence to the Fire procedure, knowledge of stops/guarding on the machines and understanding the departments COSHH
- Ensure that equipment in your charge is operated in accordance with safe working procedures
- Ensure you undertake documented start of shift checks of any equipment the team operate
- Ensure all accidents, incidents and near misses are reported and assist in the investigation where necessary

You might also have

- Experience in modern lean manufacturing techniques
- Experience in a culture that has moved from reactive to proactive
- Previous machine operating experience

Role reports

- Shift Manager

Pay scale

- £8.27p/h Level 1
- £8.95p/h Level 2
- Productivity related bonus (Weekly)
- 22 days holiday plus 7 bank holidays

COLLABORATION AND COMMUNICATION

- CREATES A CULTURE OF TEAMWORK
- BUILDS STRONG AND EFFECTIVE TEAMS

COMMUNITY SPIRIT

- GIVES BACK TO THE COMMUNITIES THAT SUPPORT US
- TAKE AN ACTIVE ROLE IN THE ENVIRONMENT

EXCELLENCE

- CONTINUES TO DRIVE FOR EXCELLENCE IN EVERYTHING
- DEDICATED TO EXCEEDING EXPECTATIONS OF INTERNAL AND EXTERNAL PARTNERS

HONESTY AND INTEGRITY

- OPERATES WITH TRANSPARENCY AND IS TRUSTED
- DEMONSTRATES HUMILITY AND SELF-AWARENESS

PEOPLE AT THE HEART

- CREATES A CLEAR VISION AND STRATEGY
- SAFETY AND WELLBEING ARE ABOVE ALL ELSE

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- Mini health care package (Simply Health)
- Pension in line with government guidelines
- Annual profit related bonus scheme

Type of employment

- Permanent
- Full Time 42 hours

Shift

Monday - Thursday 07:00hrs -16:00hrs and Friday 07:00hrs – 13:00hrs

Location

- Sherburn Hill, Durham

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COLLABORATION AND COMMUNICATION	COMMUNITY SPIRIT	EXCELLENCE	HONESTY AND INTEGRITY	PEOPLE AT THE HEART
<ul style="list-style-type: none">• CREATES A CULTURE OF TEAMWORK• BUILDS STRONG AND EFFECTIVE TEAMS	<ul style="list-style-type: none">• GIVES BACK TO THE COMMUNITIES THAT SUPPORT US• TAKE AN ACTIVE ROLE IN THE ENVIRONMENT	<ul style="list-style-type: none">• CONTINUES TO DRIVE FOR EXCELLENCE IN EVERYTHING• DEDICATED TO EXCEEDING EXPECTATIONS OF INTERNAL AND EXTERNAL PARTNERS	<ul style="list-style-type: none">• OPERATES WITH TRANSPARENCY AND IS TRUSTED• DEMONSTRATES HUMILITY AND SELF-AWARENESS	<ul style="list-style-type: none">• CREATES A CLEAR VISION AND STRATEGY• SAFETY AND WELLBEING ARE ABOVE ALL ELSE