

Job Description: Production Operator



We are passionate about wood. We use wood to manufacture bespoke homegrown fencing, pallet and packaging timbers. Our aim is to provide high-quality timber products that will help build our customers reputation. Over the past decade, we have quadrupled our production capacity. We have achieved this by investing in modern automated sawmill equipment, whilst retaining the manual procedures necessary to provide an extensive range of bespoke timber products. We are proud of our status as a successful UK manufacturing company based in the North East of England. All of our raw material is homegrown and all of our sales are within the UK.

Passionate about people too. We have over 150 employees on site and over 50 that work within our Production department. This role involves working inside and outside of the main mill in all types of weather.

We have

- A production department that received ongoing investment
- A management team driving significant change in all aspects of the business
- A position to challenge the status quo and make a difference

You Have

- Experienced at following verbal and written process
- Previous machine experience
- Computer literate with accurate data inputting skills
- FLT certificate of competence
- Understanding that you may undertake additional or other duties as necessary to meet the needs of the business

Production

- Ensure that machines are running to agreed standards of speed, cleanliness and quality
- Efficient and safe production methods adhered to at all times
- Ensure deviation/errors are accurately reported and resolved with team leader
- Liaise with Engineers regarding breakdowns of equipment ensuring minimum downtime
- Help achieve all Production daily targets
- Seeks "Continuous Improvement" through innovation and a generation of new ideas and approaches. Isolates problem areas and puts forward suggestions and ideas for improving existing systems and procedures.

People

- Assist managers in driving positive change within the business and actively promoting a one team ethic through-out the shift.
- Strong communication and relationship skills
- Demonstrate, through personal commitment, appropriate action and behaviour, a willingness to work flexibly in order to ensure that business targets and objectives are achieved.

Quality

- Ensure production leaving your area is within specifications
- Relentless pursuit of quality and presentation
- Ensure quality control checks are undertaken and recorded in Navision as and when necessary
- Complete Blade tracking every Blade change

Training

- Ensure that you have an understanding of all the machines within your area of control whereby you can explain and demonstrate how equipment is operated.

HSE

- Ensure cleanliness across the shift
- Aware of and comply with the safety requirements of the site and department. This includes (But not limited to) the correct wearing of PPE, adherence to the Fire procedure, knowledge of stops/guarding on the machines and understanding the departments COSHH
- Ensure that equipment in your charge is operated in accordance with safe working procedures
- Ensure you undertake documented start of shift checks of any equipment the team operate
- Ensure all accidents, incidents and near misses are reported and assist in the investigation where necessary

You might also have

- Experience in modern lean manufacturing techniques
- Experience in a culture that has moved from reactive to proactive

Level 1

Almab Sticks, Rosen Sticks, Buttons, Debarker and UAHS

- Ensure the airbags are of the correct pressure to ensure the correct amount of bark is removed
- When required, communicate with both the AKE and Loading shovel operator when a requirement of logs being loaded over during periods of downtime, this MUST be agreed by the shift manager
- Monitor the cameras at all times to ensure efficient running of product

COLLABORATION AND COMMUNICATION

- CREATES A CULTURE OF TEAMWORK
- BUILDS STRONG AND EFFECTIVE TEAMS

COMMUNITY SPIRIT

- GIVES BACK TO THE COMMUNITIES THAT SUPPORT US
- TAKE AN ACTIVE ROLE IN THE ENVIRONMENT

EXCELLENCE

- CONTINUES TO DRIVE FOR EXCELLENCE IN EVERYTHING
- DEDICATED TO EXCEEDING EXPECTATIONS OF INTERNAL AND EXTERNAL PARTNERS

HONESTY AND INTEGRITY

- OPERATES WITH TRANSPARENCY AND IS TRUSTED
- DEMONSTRATES HUMILITY AND SELF-AWARENESS

PEOPLE AT THE HEART

- CREATES A CLEAR VISION AND STRATEGY
- SAFETY AND WELLBEING ARE ABOVE ALL ELSE

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- When changing product, mark the first log to indicate the change and inform the AKE operator of this

Level 2

Almab Cross Cut, Almab Grader, Rosen Cross Cut and Rosen Grader

- Ensure the correct number of product is allocated to each sorting pocket to ensure they are utilised to their full potential.
- Ensure the floor scraper is used to maintain a clear surface inside the machine area and also below the sorting pockets.
- Ensure the sorting pockets / product is delivered efficiently to maintain a consistent flow of product
- PPM on machines

Level 3

Optimiser 1 or 2 and AKE

- At the start of the day, ensure the blades are fitted correctly
- Ensure logs are delivered on to the log deck efficiently to maintain a consistent level of product reducing the risk of crossed logs
- Ensure a consistent production flow, use the correct timings and log gaps to maximise productivity
- Ensure all logs enter the machine correctly by turning the log when required to maintain efficient running of the machine and to gain the best quality from each log
- Monitor the cameras at all times to ensure efficient running of the machine
- Communicate with the Almab Grader operator requesting the number of second grade and pulled pieces to ensure the correct number of logs are processed

- Record all downtime correctly. Use the comment box in the Navision, comment on the reason for any stoppages / downtime
- When changing sizes, ensure an operator has been requested to check the measurements of the new product. Following the checks, make adjustments accordingly
- PPM on machines

Role reports

- Team Leaders/Shift Managers

Pay scale

- Level 1 - £8.27
- Level 2 - £8.95
- Level 3 - £9.20

Type of employment

- Permanent
- Full Time 41 hours

Shift

Week 1 Monday – Thursday 06.00 -15.00

Friday 06.00 – 11.00

Week 2 Monday – Thursday 15.00 24.00

Friday 11.00 – 16.00

Location

- County Durham

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TAYLORMADE
& KERRTIMBER



How we do things around here

We have a lot of technical competence across the business and very proud that we have a few of the last real “saw millers”. With the changing times what we need from everyone has changed too. TMT has just started on a journey focusing on values.

We still recruit the right team members who have a Strong Work Ethic with people who can demonstrate Dependability and Responsibility and now we can share our TMT values.

What are values?

Values are what support the company’s vision, shapes the culture and reflects what the company values (As a whole)

Why are they important?

They should be proud displays about Taylormade’s identity and what it believes in. We use these values to choose between right and wrong ways of working and help you to make important decisions.

It isn’t just about “Taylormade” Timber, It is about the “Taylormade” way...

....We are more than just wood

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TAKE AN ACTIVE ROLE IN THE ENVIRONMENT

EXCELLENCE

CONTINUES TO DRIVE FOR EXCELLENCE IN EVERYTHING WE DO
DEDICATED TO EXCEEDING EXPECTATIONS OF INTERNAL AND EXTERNAL PARTNERS

HONESTY AND INTEGRITY

OPERATES WITH TRANSPARENCY AND IS TRUSTED
DEMONSTRATES HUMILITY AND SELF-AWARENESS

PEOPLE AT THE HEART

CREATES A CLEAR VISION AND STRATEGY
SAFETY AND WELLBEING ARE ABOVE ALL ELSE

COLLABORATION AND COMMUNICATION	COMMUNITY SPIRIT	EXCELLENCE	HONESTY AND INTEGRITY	PEOPLE AT THE HEART
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